

CITY OF HOLYOKE
SCHOOL COMMITTEE

SCHOOL COMMITTEE AGENDA

DATE: MONDAY, AUGUST 1, 2011
TIME: 6:15 PM
LOCATION: Fifield Community Room Dean Technical High School, 1045 Main Street

1. **CALL TO ORDER ~ ROLL CALL ~ PLEDGE OF ALLEGIANCE**

2. **PUBLIC DISCUSSION***

3. **COMMUNICATIONS & REPORTS**
 - a. **Student Reports**
 - b. **Superintendent's Communications**
 - John Foley – Commonwealth Academy and Enterprise High School
 - EMO Update

4. **NEW BUSINESS**
 - a. **School Building Advisory Committee Minutes**
 - April 27, 2011 (pages 1-2)
 - May 11, 2011 (pages 3-7)

RECOMMENDATION: That the School Committee vote to receive the School Building Advisory Committee minutes.
 - b. **NESDEC Update** (Lenny Gibbons – verbal)
 - c. **School Choice K-8** (verbal)

5. **OLD BUSINESS**
 - a. **Budget Update** (Chris Regan - verbal)
 - b. **McMahon Rezoning Issue** (verbal)

6. **PERSONNEL**
 - a. **Appointments** (8-13)

RECOMMENDATION: That the School Committee vote to receive the appointments.

b. **Retirements (14)**

RECOMMENDATION: *That the School Committee vote to receive the retirements.*

c. **Resignations (15)**

RECOMMENDATION: *That the School Committee vote to receive the resignations.*

7. ANNOUNCEMENTS & ADJOURNMENT

The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

*The Holyoke Public Schools makes available a public discussion period for persons in the audience to address the Committee on specific agenda items. In order to hear as many speakers as possible, the Committee asks individuals to continue their remarks to two (2) minutes. Any person wishing to submit longer testimony should give copies to the Superintendent before the meeting so that it may be distributed to Committee members. The speaker can then summarize this testimony at the meeting within the two (2) minute time period. Persons wishing to speak should register with the Superintendent immediately before the meeting begins. Individuals who request specific items to be included on the Committee's agenda should mail a written request fifteen (15) days in advance of a Committee meeting date to the Superintendent of Schools, 57 Suffolk Street, Holyoke, MA 01040.

CITY OF HOLYOKE
SCHOOL COMMITTEE

SCHOOL BUILDING ADVISORY COMMITTEE
WEDNESDAY, APRIL 27, 2011
TIME: 10:00 A.M.
HOLYOKE HIGH SCHOOL

School Building Advisory Committee Chair William Collamore called the meeting to order at 10:06 a.m.

Present: William Collamore, Aaron Vega, Carol Hepworth, Diane Bauer, David D'Adarrio, David Healey;
also present: Tim Alix, Carl Weber and Whitney Anderson.

Mr. Alex told members that a request for reimbursement for the full amount allowed under the original project have been submitted to MSBA. He is waiting for MSBA to start the closeout process and once that is final the City can expect to receive the final payment. There is approximately \$4.9 million remaining in unexpended funds from the amount approved for the total project as expanded to complete the summer work.

There was only one sub bidder on the HVAC, but that was the vendor that worked on the first phase of the project.

There were four GC bids and WJ Mountford, also the contractor for the first phase, came in as low bidder.

Alternates to the bid include:

#1 – Band Room modifications which opens a wall to provide oversight.

#2 – Added security cameras. There are currently 60 cameras and this would add another 60, inside and outside the building.

Ms. Bauer said the cameras are only in areas of egress and technology area but they really have helped in a number of different ways.

Mr. Alix said that based on the bids, the contracts with designers and owners rep, along with the dollar values assigned to miscellaneous work the district will take on but which will be paid for out of the project totals \$4.15 million.

Mr. Anderson reviewed the projects that would be taken on by the district's maintenance department. There was some question about how many times the gym floor had been sanded and a request was made that a report be provided by a professional flooring company as to what how the floor would hold up in terms of sanding it again and whether or not there is the possibility of sanding it again in the future.

Mr. Alix told members that one significant expense was not figured in and that involves putting in some sort of acid neutralization system for the science rooms. The good news is that all the drains for the science rooms exit from one point in the building separate from everything else. The cost for this is \$50,000 to \$75,000. The chemicals used will be documented in the hope of getting a reduction in size for the system.

The original calculations included \$100,000 for technology. Previous technology purchases were made that included \$100,000 for 10 smart boards and a number of screens and projectors. These funds might be used to outfit teacher computer stations or labs in the science wing; those purchases have not been defined yet.

Mr. Healey questioned using bond money for the purchase of furnishings.

Mr. Weber said that furnishings are included in the MSBA formula.

Mr. Anderson said that furnishings will be ordered through the State contract rather than through the contractor which will result in a savings by not paying the contractor's mark-up. He said that some of the furniture that can be reused will be recycled and used in other schools.

Ms. Bauer said furniture is definitely needed for the science rooms. She inquired about what is being purchased in terms of audio/visual equipment. She and Mr. Gibbons have discussed new computers for the computer labs.

MOTION: Mr. Healey made a motion, seconded by Mr. D'Adarrio, to award the contract (for summer 2011 work) to Mountford in the amount of \$2,801,000. The motion carried unanimously.

Mr. Alix explained that he drafted a notice to proceed which has been forwarded to the City's Procurement Office so that work can begin. There will be a meeting immediately about casework for the science rooms so that order can get in asap.

Mr. Healey asked if there was a comfort level with the abatement on this project.

Mr. Alix said there is a different abatement contractor for this project.

Mr. Anderson said some closeout documentation is needed from the hygienist; there will be a bill for that.

Mr. Collamore asked if there is any information on energy savings as a result of all the work done.

Mr. Healey said there should be a big savings based on the gas fired boilers versus the old steam system.

The Committee agreed to arrange a walk through for any members of the School Committee or City Council interested in seeing the work that has been done and to get an idea of the work that will be done. May 10th was the date agreed to. The Committee will schedule its next meeting for May 11th to make decisions on extra work.

Mr. Healey said there needs to be firm justification for extra work and that needs to be ready for the meeting on May 11th.

MOTION: Mr. Vega made a motion, seconded by Mr. Healey, to accept the minutes from December 15, 2010, February 9, 2011, March 14, 2011. The motion carried unanimously.

MOTION: Mr. Healey made a motion, seconded by Mr. Vega, to adjourn. The motion carried unanimously.

The March 17, 2011 meeting of the School Building Advisory Committee adjourned at 11:10 a.m.

CITY OF HOLYOKE
SCHOOL COMMITTEE

SCHOOL BUILDING ADVISORY COMMITTEE
WEDNESDAY, MAY 11, 2011
TIME: 10:00 AM
HOLYOKE HIGH SCHOOL

School Building Advisory Committee Chair William Collamore called the meeting to order at 10:03 a.m.

Present: William Collamore, David Healey, Aaron Vega, Peggy Boulais, John Brunelle, Michael Moriarty, David D'Addario and Diane Bauer. Also present: HPS Business Manager Chris Regan, City Treasurer Jon Lumbra and Maintenance Administrator Whitney Anderson.

City Treasurer Jon Lumbra explained that a request would need to be made to modify the bond language to expend funds for purposes other than the original bond, which was for ADA, HVAC and energy upgrades/renovations. If the bond language is not modified the City would not be able to bond for the funds and would have to use free cash. This is a matter of meeting legal requirements for bonding. This is not a request for additional funds, rather it is a modification of bond language so that the amount already approved can be expended on projects included in the summer 2011 work.

Mr. Alix brought the committee up to date on an old issue involving a sub to a sub who has attempted to file a claim against the sub, the contractor and the city/school. The manufacturer was pressed to get window products to the project so they used some materials with some quality control issues. There is a dispute on who should pay for the labor to replace the glass that is the question of the quality control issues. The bottom line is that since the building is a public building no lien can be placed on it. Mountford's lawyers and the sub's lawyers have been working on this and he is waiting for an update.

Mr. Healey said that under Mass law this vendor has no standing so it does not affect this project at this point.

Mr. Alix said that the issues with the glass have been rectified.

Mr. Anderson reviewed the list of proposed improvements.

Locker painting/ repairs - \$25,000

Building Alarm- replace master panel - \$5,000

Mr. Alix said this would be a good upgrade and would allow the alarm to be tied into the automated control system and add capabilities that do not currently exist.

3rd floor bath partition / faucet replacement - \$20,000

This is the bathroom used by patrons of athletic events and it is heavily used.

Gym scoreboards replace - \$14,000

This would upgrade the current score board, add an accessory score board and upgrade control panels and 30 second clocks.

Gym / mini gym light replace - \$60,000

The existing is an inefficient system that is 46 years old.

Skylight replace – halls - \$35,000

All remaining single pane skylights would be replaced with double paned skylights.

Exterior door replacement - \$15,000

Every exterior door except 3 was replaced. These are doors at the back pool area of the building and they should be replaced.

Exterior light improvements – dingle, McKenzie, west 3rd floor - \$15,000

Exterior masonry crack weatherproofing - \$5,000

Room 319 sand wood floor - \$8,000

This is the old wood/metal shop. The space will be converted to be used for curricular activities; this is labor and materials.

Band room chair/music stand replace - \$12,000

These pieces are original to the school and they are damaged.

Band room instrument storage cabinets - \$20,000

The cabinets are original and are dilapidated with no security.

Band room lighting retrofit - \$15,000

These lights are original and are inefficient.

Auditorium – replace house lighting - \$88,000

This is the primary lighting in the auditorium. The replacement would be extremely high tech, LED lighting that would be fully dimmable. The current light is extremely inefficient.

Auditorium orchestra light dimmer - \$1,200

Stage smoke louver – replace – \$20,000

The existing stage smoke louver is currently not functional. The louver remains open and it results in a tremendous heat loss.

Replace weight room ceiling tile/lights - \$25,000

Classroom desks – replace 900 - \$90,000

Existing are aged, abused and failing. Anything that can be reused would be distributed to other schools in the district.

Safe – storage cabinets for student reports - \$20,000

Records must be kept forever. Existing space is inadequate.

Teacher desks / chairs – 50 - \$50,000

Teacher break room furniture - \$10,000

Art room kiln & ventilation – obsolete - \$10,000

One of the art rooms has an operational kiln but the second art room does not.

Assistant principal desk / chair - \$1,500

Classroom computer table / stools – 50 - \$8,000

Filing cabinets – classrooms – to add secure storage - \$8,000

Room 226 language lab upgrade – antiquated - \$30,000

Used for Spanish, French, Latin. This is all technology upgrades.

Business class projectors – 12 – nonexistent - \$15,000

3rd floor computer lab – 30 units - \$60,000

With the new intervention programs the existing labs would be used every day. This would be a new lab.

Surveillance camera fiber optic run – to view cameras from main office - \$5,000

The viewing box now is on the second floor in the business wing.

Auditorium Elmo art / computer – for presentations - \$3,000

Science computer lab – upgrade 24 units – existing antiquated - \$42,000

Classroom smart boards – 20 - \$120,000

Library laptop cart with 24 units – increased usage - \$25,000

Building information display screens – minimize confusion - \$10,000

These are displays throughout the school to display various messages and important information for students – rather than disrupting classes with announcements; these can also be used for student recognition, etc.

Landscaping - \$100,000

Cafeteria divider curtain replacement – torn and non functional - \$30,000

Stair tread/landing – sand and refinish - \$35,000

Gym floor sand and refinish – not done since 1998 - \$20,000

Mini gym floor replacement - \$60,000

Cafeteria drinking fountain replacement – ADA upgrade - \$10,000

Mr. Brunelle asked if the hallways could be painted which would give the entire building a fresh, new look to match the upgrades.

Mr. Anderson said some painting has begun of the trim around all doors, etc. in the hallways so that everything is in the same color-scheme. With regard to the hallways, there are student created murals; those will be covered over and new work can be done.

Mr. Brunelle suggested taking photographs of the murals and keeping them in that format.

Ms. Bauer disagreed; she said students put a great deal of effort into those murals.

Mr. Healey said this list totals \$900,000 and there is a limitation on allowable change orders through the contractor. This might work because much of the technology, furniture and equipment can be purchased direct by the district.

Mr. Alix said there are also a number of things that will be done in-house so there is not much to go to the contractor. Something else that should be considered is an amount of money to be spent on updating some of the custodial/maintenance equipment used in the building.

Mr. Vega asked if the scoreboard could be a fundraiser item. He asked if the weight room equipment will be a subject of fundraising as well. He said he did not want to put too much of a burden on fundraising efforts.

Ms. Bauer said there might be enough money in the athletic revolving account to pay for the score board.

To be completed by in-house maintenance staff.

Locker Painting to be subcontracted by Whitney Anderson

Building alarm

Third floor bath partitions

Gym scoreboard could be procured by Whitney Anderson if funded by another source

Skylight replace – halls

Exterior masonry crack weatherproofing

Room 319 sand wood floor – Whitney Anderson to subcontract

Band room chair/music stand replace – Whitney Anderson to do procurement

Band room instrument storage cabinets – Whitney Anderson to do procurement

Band room lighting retrofit – can be done in fall by Whitney Anderson

Stage smoke louver replace- can be done in fall

Replace weight room ceiling tile/lights
 Classroom desks – replace 900 – Whitney Anderson to order
 Safe storage cabinets student records

Technology Requests

Room 226 Language Lab upgrade –equipment
 Business class projectors (12) – need to be hardwired - Mountford
 Third floor computer lab – 30 units – room 308 - Mountford
 Surveillance camera fiber optic run - Mountford
 Auditorium Elmo cart/computer
 Science computer lab – upgrade 24 units – Mountford
 Classroom smart boards – 20
 Library laptop cart with 24 units
 Building information display screens

Budgeted Items

Landscaping – Whitney Anderson suggested making this a college student project
 Cafeteria divider curtain replacement – Whitney Anderson suggested turning this back to Mountford;
 monorail has to be replaced as well according to suppliers.
 Stair tread/landing – sand and refinish – Whitney Anderson to get subcontractor
 Gym floor – sand and refinish – delete – Whitney Anderson said he did not think the floor was that bad
 and expressed concern about the amount of floor left to be sanded. A suggestion was made to refinish
 floor.
 Mini gym floor replacement
 Cafeteria drinking fountain replace

Mr. Healey suggested authorizing SBS to get pricing and bring that information back at the next meeting.

Mr. Alix said it will be difficult to get all of the work done this summer. Mountford will work on the
 science wing beginning June 13th. A lot of work has to be done in the locker room areas but Mountford
 can't get in there until the week of June 20th. There were not liquidated damages on the last contract
 but there are liquidated damages on this project so any extra work added will add days to the project.

Mr. Healey said the bond language should be amended (*amendment in italics*) to read: Ordered that an
 additional \$9,434,000 is appropriated for remodeling, reconstructing and making extraordinary repairs
 to the Holyoke High School, consisting of building accessibility improvements, heating system
 replacements, ~~and~~ energy efficiency improvements, *general building renovations, technology upgrades,*
furniture, fixtures, and landscaping that to meet this appropriation the Treasurer with the approval of
 the Mayor is authorized to borrow \$9,434,000 under G.L. c. 44, s7, GLO c70B or any other enabling
 authority; that the School Committee is authorized to take any other action necessary to carry out this
 project; and that the Treasurer is authorized to file an application with the Emergency Finance Board to
 qualify under Chapter 44A of the General Laws any or all of the bonds and to provide such information
 and execute such documents as the Emergency Finance board may require for these purposes.

MOTION: Mr. Healey made a motion, seconded by Mrs. Boulais, to request an amendment to the
 previously approved bond language as follows (*amendment in italics*): Ordered that an additional
 \$9,434,000 is appropriated for remodeling, reconstructing and making extraordinary repairs to the
 Holyoke High School, consisting of building accessibility improvements, heating system replacements,

~~and~~ energy efficiency improvements, *general building renovations, technology upgrades, furniture, fixtures, and landscaping* that to meet this appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$9,434,000 under G.L. c. 44, s7, GLO c70B or any other enabling authority; that the School Committee is authorized to take any other action necessary to carry out this project; and that the Treasurer is authorized to file an application with the Emergency Finance Board to qualify under Chapter 44A of the General Laws any or all of the bonds and to provide such information and execute such documents as the Emergency Finance board may require for these purposes. The motion carried unanimously.

Mr. Healey, Mr. D'Addario and Mr. Brunelle left the meeting at 11:48 p.m.

Mr. Anderson provided electric consumption figures that showed consumption and billing information. The bills were basically cut in half. In fact, hot water is still being achieved with gas so the savings is more than 50%.

Mr. Moriarty noted a spike in April and asked what that could have caused that.

Mr. Alix said the building will use more electric because there is more equipment running that previously. There are exhaust fans in the univents, for example, that run 24/7. The equipment is more efficient, but there is more of it.

Mr. Anderson said that with demand performance there is the ability to tag some things day by day in terms of consumption. He noted that the rate varies depending on demand.

The meeting concluded at 11:54 p.m.

Holyoke Public Schools
MEMORANDUM

TO: Mr. David L. Dupont, Superintendent of Schools

FROM: David A. Lawrence, Director of Human Resources

DATE: August 1, 2011

RE: New Appointments

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>DATE OF HIRE</u>
Teachers			
Anna Bartolini	Peck	Grade 1 Teacher	August 25, 2011
Arrin Brewer Barnes	Kelly	Math Teacher	August 25, 2011
Brian Greaney	McMahon	Social Studies Teacher	August 25, 2011
Carrie Houle	Peck	SPED Autism RISE Teacher	August 31, 2011
Christopher Kelly	Dean	Electrical Vocational Instructor	August 31, 2011
Darbie Pettengill	Kelly	ESL Kindergarten Support Teacher	August 25, 2011
David Plaut	Peck	Mainstream Grade 4 Teacher	August 31, 2011
Dylan Bradford	HHS	Biology Teacher	August 25, 2011
Ilise Dempsey	E.N. White	Kindergarten Teacher	August 25, 2011
Jason Snyder	Dean	Electrical Vocational Instructor	August 31, 2011
Julie Levesque	McMahon	Special Education Teacher	August 31, 2011
Katherine King	Kelly	ESL Support Teacher	August 25, 2011
Luis Colon	Dean	Metal Fabrication Instructor	August 31, 2011
Mark Ostroff	Peck	Math Teacher	August 25, 2011
Nelson Garcia	Dean	Carpentry Vocational Instructor	August 31, 2011
Ning Jiang	HHS	Math Teacher	August 25, 2011
Rachel Dionne	HHS	Math Teacher	August 25, 2011
Raul Gonzalez	HHS	Guidance Counselor	August 25, 2011
Stefany Escobar	Donahue	Special Education RISE Teacher	August 31, 2011
Tammy Fitzell	Donahue	SPED Autism Teacher	August 31, 2011

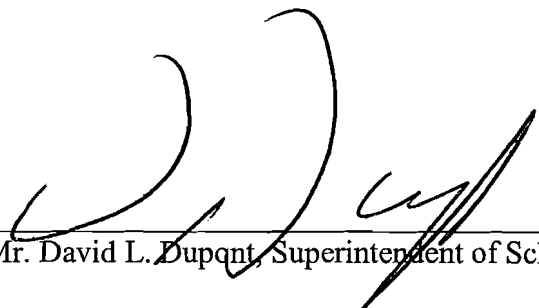
Paraprofessional

Susan Folk	Peck	Special Education Paraprofessional	August 31, 2011
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Non-Union

Kathryn Dunn	Systemwide	Level 4 Liaison	July 1, 2011
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I approve and accept:


 Mr. David L. Dupont, Superintendent of Schools

Holyoke Public Schools
MEMORANDUM

TO: Mr. David L. Dupont, Superintendent of Schools

FROM: David A. Lawrence, Director of Human Resources

DATE: August 1, 2011

RE: Extended Time Programs

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>PROGRAM</u>
Aaron Brigham	Special Education Paraprofessional	Excelsior
Alissa Fontaine	Latency Supervisor	Excelsior
Amy Fitzgerald	Special Education Latency Teacher	Excelsior
Andrea Lauzier	Special Education Autism Teacher	Excelsior
Angela Ortiz	Special Education Paraprofessional	Excelsior
Angela Rodriguez	Nurse	Excelsior
Aniel Diaz	Special Education Paraprofessional	Excelsior
Ann Canata	Nurse	Excelsior
Ann Moriarty	Special Education Teacher	Excelsior
Anne Schmidt	Special Education Teacher	Excelsior
Brenda Morris	Clerk Typist	Excelsior
Caitlin Dunn	Art Teacher	Excelsior
Caitlin O'Hare	Special Education Preschool Autism Teacher	Excelsior
Carrie McClure	Special Education Preschool Teacher	Excelsior
Catherine Collamore	Special Education Paraprofessional	Excelsior
Catherine Sandoval-Netkovick	Special Education Preschool Teacher	Excelsior
Cecilia Lund	Special Education Reading Interventionist	Excelsior
Celia Zuraw	Special Education Preschool Teacher	Excelsior
Christina Trudeau	Special Education Autism Teacher	Excelsior
Damaris Feliciano	Special Education Paraprofessional	Excelsior
David Sabourin	Special Education Teacher	Excelsior
Diane Fabig	Occupational Therapist	Excelsior
Diane Willett	Special Education Teacher	Excelsior
Donna Dempsey	Program Supervisor	Excelsior
Edwin Carmona	Special Education Paraprofessional	Excelsior
Eileen Garcia	Special Education Paraprofessional	Excelsior
Eileen Sayer-Towse	Special Education Paraprofessional	Excelsior
Elizabeth Ferreira	Special Education Paraprofessional	Excelsior
Elsa Pagan	Special Education Paraprofessional	Excelsior
Enid Soto	Special Education Paraprofessional	Excelsior
Erica Therrien	Special Education Teacher	Excelsior
Evelyn Acevedo	Special Education Paraprofessional	Excelsior
Evelyn Santiago	Special Education Paraprofessional	Excelsior
Francine Peterson	Special Education Paraprofessional	Excelsior
Gail Bergeron	Special Education Paraprofessional	Excelsior
Gladys Santiago	Special Education Paraprofessional	Excelsior

Heather Mason	Special Education Paraprofessional	Excelsior
Heather Roberts	Physical Therapy Assistant	Excelsior
Helen Lynskey	Special Education Teacher	Excelsior
Ileana Vazquez	Special Education Paraprofessional	Excelsior
Ilka Pagan	Special Education Paraprofessional	Excelsior
Iris Aponte	Special Education Paraprofessional	Excelsior
Jacqueline Mendez	Special Education Paraprofessional	Excelsior
Jeannette Pacheco	Special Education Paraprofessional	Excelsior
Jennifer Self	Occupational Therapist	Excelsior
Jessica Roy	Special Education Teacher	Excelsior
Joanne Haley	Special Education Paraprofessional	Excelsior
Joanne Rivera	Special Education Paraprofessional	Excelsior
Jose Garcia	Special Education Paraprofessional	Excelsior
Joseph Hudson	Autism Specialist	Excelsior
Juan Fragosa	Special Education Paraprofessional	Excelsior
Juanita Perez	Special Education Paraprofessional	Excelsior
Julie Levesque	Special Education Autism Teacher	Excelsior
Katelyn Lentes	Special Education Paraprofessional	Excelsior
Katherine Fernandes	Special Education Teacher	Excelsior
Kathleen Greaney	Special Education Paraprofessional	Excelsior
Kathryn LaPointe	Special Education Paraprofessional	Excelsior
Kelly O'Brien	Special Education Teacher	Excelsior
Kennys Dominguez	Special Education Paraprofessional	Excelsior
Kerri Ann Boyer	Special Education Teacher	Excelsior
Kristen Welch	Special Education Paraprofessional	Excelsior
Kristin Bialy	Special Education Paraprofessional	Excelsior
Kristina Jazab	Special Education Latency Teacher	Excelsior
Laura Skwira	Special Education Latency Teacher	Excelsior
Lesley Webb	Special Education Teacher	Excelsior
Lisa Craven	Speech Language Pathologist	Excelsior
Lisa Ouimet	Special Education Teacher	Excelsior
Lisa Tierney	Physical Therapist	Excelsior
Liznerdi Rodriguez	Special Education Paraprofessional	Excelsior
Louise Cavanaugh	Special Education Paraprofessional	Excelsior
Lucia Nieves	Special Education Paraprofessional	Excelsior
Luz Cartagena	Special Education Paraprofessional	Excelsior
Luz Daisy Colon	Outreach/Paraprofessional	Excelsior
Lydia Lorenzi	Special Education Paraprofessional	Excelsior
Margarita Montanez	Special Education Paraprofessional	Excelsior
Margine Quinones	Special Education Paraprofessional	Excelsior
Maria C. Perez	Special Education Paraprofessional	Excelsior
Maria Pastore	Special Education Paraprofessional	Excelsior
Maria Rivera	Special Education Paraprofessional	Excelsior
Maria T. Perez	Special Education Paraprofessional	Excelsior
Marian McGee	APE Teacher	Excelsior
Marilyn Gonzalez	Special Education Paraprofessional	Excelsior
Marion Harris	Special Education Paraprofessional	Excelsior
Maritza Clas	Special Education Paraprofessional	Excelsior
Martha Rivera	Special Education Paraprofessional	Excelsior
Mary Ann Thrane	Occupational Therapist	Excelsior
Mary Hennessey	Speech Therapist Assistant	Excelsior
Melissa Phillips	Speech Therapist Assistant	Excelsior
Miguel Figueroa	Program Supervisor	Excelsior
Norma Rodriguez	Special Education Paraprofessional	Excelsior
Omar Almodovar	Special Education Paraprofessional	Excelsior
Patricia Lemieux	Physical Therapy Assistant	Excelsior

Pattie Martin	Special Education Paraprofessional	Excelsior
Peter Rodriguez	Special Education Paraprofessional	Excelsior
Ramona Cordero	Special Education Paraprofessional	Excelsior
Rocio Menard	Bilingual Speech Therapist Assistant	Excelsior
Rolando Rivera	Special Education Paraprofessional	Excelsior
Rosa Ortiz	Special Education Paraprofessional	Excelsior
Rosalba Lopez	Special Education Paraprofessional	Excelsior
Salustina Javier-Acosta	Special Education Paraprofessional	Excelsior
Sarah Rodriguez	Special Education Paraprofessional	Excelsior
Shawn Germain	Special Education Teacher	Excelsior
Sherryl Sparks	Special Education Reading Interventionist	Excelsior
Sonia Rodriguez	Special Education Paraprofessional	Excelsior
Steven LaCroix	Latency Adjustment Counselor	Excelsior
Tammy Fitzell	Special Education Autism Teacher	Excelsior
Tara Moriarty	Special Education Paraprofessional	Excelsior
Timothy Britton	Special Education Teacher	Excelsior
Vincenza Brown	Program Supervisor	Excelsior
Wanda Martinez	Special Education Paraprofessional	Excelsior
Wanda Rivera	Special Education Paraprofessional	Excelsior
Yadira Batiz	Special Education Paraprofessional	Excelsior
Zenaida Colon	Special Education Paraprofessional	Excelsior
Zenibelle Colon	Special Education Paraprofessional	Excelsior

Adair Rivest	Teacher	Elementary Summer Program
Alexander Lak	Math Teacher	Summer Academy
Alicia Marquez	Paraprofessional	Elementary Summer Program
Amanda Johansson	Science Teacher	Summer School Program
Amy Sturmer	Teacher	Kinder Camp Summer Program
Andrew Cavanaugh	Science Teacher	Summer Program
Andrew Verrochi	Teacher	Elementary Summer Program
Angela Thatcher	Teacher	Elementary Summer Program
Animesh Bose	Math Teacher	Summer School Program
Ann Lastowski	Program Coordinator	Summer Academy
Ann Marie Shields	Teacher	Elementary Summer Program
Anthony Maspo	Enrichment Culinary Instructor	Connection Summer Program
Barbara Fletcher	Teacher	Elementary Summer Program
Ben Feldman	Math Teacher	Connections Summer Success Academy
Brad Willenbrock	English Teacher	Shakespeare Summer Program
Brenda Morales	Paraprofessional	Elementary Summer Program
Caitlin O'Neill	Art Teacher	Summer Program
Carmen Cantres	Clerk	Connections Summer Program
Carmen Chatel	Paraprofessional	Elementary Summer Program
Carmen Sanchez	Outreach	Elementary Summer Program
Carmen Tañon	Clerk	Summer Program
Carrie Auffrey	Director	High School Summer Program
Charlene Corbeil	Teacher	Elementary Summer Program
Christine Bernardo	Clerk	Summer Program
Christopher Fontaine	Teacher	Elementary Summer Program
Cindy Enriquez	Clerk	Summer Program
Cynthia Mathieu	Clerk	Summer Program
Daniel Pfefferle	Teacher	Elementary Summer Program
Danielle Viel	Teacher	Elementary Summer Program
Darren Walsh	Teacher	Elementary Summer Program
David Cayer	Math Teacher	Summer School Program
David Clark	Teacher	Elementary Summer Program
David Nitkiewicz	History Teacher	Summer School Program

Debbie Cruz	Paraprofessional	Elementary Summer Program
Deborah Maisonave	Teacher	Elementary Summer Program
Deborah Schaiyer	Nurse	Connections Summer Program
Debra Sherburne	Teacher	Elementary Summer Program
Diana Pagan	Paraprofessional	Elementary Summer Program
Douglas Fleury	Science Teacher	Summer Program
Duver Gomez	ESL Teacher	Elementary Summer Program
Eduardo Melendez	Art Teacher	Summer Program
Eileen Farrington	Teacher	Elementary Summer Program
Elana Danek	ESL Teacher	Elementary Summer Program
Ellen Moriarty	Teacher	Elementary Summer Program
Ellen Stein	English Teacher	Summer School Program
Emalie Pelchat	Teacher	Kinder Camp Summer Program
Emily Audette	ESL Teacher	Enchanted Circle & Shakespeare Summer Program
Eric Rodriguez	Staff Assistant	Connections Summer Program
Erika Hanson	Math Teacher	Connections Summer Program
Erin McCarthy	Teacher	Elementary Summer Program
Esther Sanchez	ESL Teacher	Elementary Summer Program
Francisco Negron	Family Liaison	Transition HS Summer Program
Gerardo Muñoz	Outreach	Elementary Summer Program
Henry O'Roark	Lead Teacher	Connections Summer Success Academy
Iris Lopez	Paraprofessional	Elementary Summer Program
James Cunha	Physical Education	Summer Program
James Shea	SS/History Teacher	Summer School Program
Janis Scottoni	Teacher	Elementary Summer Program
Jason Snyder	Enrichment Electrical Instructor	Connections Summer Program
Jillian Mead	Teacher	Elementary Summer Program
Joan Champagne	Paraprofessional	Elementary Summer Program
Joan Holloway	Lead Teacher	Summer Program
John Roche	Site Coordinator	Connections Summer Program
John Sheedy	Vocational Instructor	Transition HS Summer Program
Jose Plaud	Math Teacher	Summer School Program
Julie Bissell	Teacher	Elementary Summer Program
Justin Cotton	Math Teacher	Connections Summer Program
Karen Chouinard	Enrichment Cosmetology Instructor	Connections Summer Program
Karen Robidoux	Paraprofessional	Elementary Summer Program
Karoline Syner	Nurse	Elementary Summer Program
Kathleen Allard	Teacher	Elementary Summer Program
Kathleen Higgins	Teacher	Elementary Summer Program
Kathleen McMahon	Teacher	Elementary Summer Program
Kathleen Plasse	Teacher	Elementary Summer Program
Katherine VanKeuren-Blair	ESL Teacher	Summer Program
Kathryn Bennett	School Nurse	High School Summer Program
Kathryn Chace	Program Evaluator	Connections Summer Success Academy
Kathryn Peterson	Nurse	Elementary Summer Program
Kathryn Stead	English Teacher	Summer School Program
Kenneth Lombardini	Vocational Instructor	Transition HS Summer Program
Kevin Cousineau	Lead Teacher	Summer Program
Kevin Lawson	Science Teacher	Summer Program
Kevin Willard	ELA Teacher	Connections Summer Success Academy
Laura Herrera Rosabel	Teacher	Elementary Summer Program
Laura Mackey	Teacher	Elementary Summer Program
Linda Forget	Math Teacher	Connections Summer Success Academy
Linda Griffin	Teacher	Elementary Summer Program
Lindsay McCloud	Teacher	Kinder Camp Summer Program
Lindsay Skelton	Teacher	Elementary Summer Program

Lori McKenna	Program Coordinator	Transition to HS Summer Program
Lorie Banks	ELL Teacher	Summer Academy
Louise Cavanaugh	Lead Teacher	Summer Program
Louise Lindley-Distefano	Teacher	Elementary Summer Program
Lynn Covington	Library Media Specialist	Summer Success Academy
Magali Rivera	Paraprofessional	Elementary Summer Program
Magaly Santana	Guidance Counselor	Summer Academy
Margaret Miller	Site Coordinator	Connections Summer Program
Margaret Moynagh	ELA Summer Teacher	Dean Transition High School Program
Maria Del Carmen Barreto	ESL Lead	Elementary Summer Program
Maria Neves-Puffer	Teacher	Elementary Summer Program
Maria T. Perez	Paraprofessional	Elementary Summer Program
Marilu Sanchez	Paraprofessional	Elementary Summer Program
Marilyn Oquendo	Teacher	Elementary Summer Program
Mary Ellen O'Connor	Teacher	Elementary Summer Program
Mary Ellen Shewchuk	Teacher	Elementary Summer Program
Mary Jo Mazzu	Paraprofessional	Elementary Summer Program
Mary Kay Tierney	Teacher	Elementary Summer Program
Maureen Dupont	Lead Teacher	Summer Program
Maureen Lyons	Lead Teacher	Connections Summer Success Academy
Melanie Samay	Teacher	Elementary Summer Program
Melissa Kmon	Teacher	Elementary Summer Program
Michael Dutton	ELL Teacher	Transition HS Summer Program
Moira Cannon	Teacher	Elementary Summer Program
Myriam Ulloa-Skolnick	Science Teacher	Summer Program
Nancy Butler	Clerk	Summer Program
Nancy Wagner	Teacher	Elementary Summer Program
Olga Lopez	Paraprofessional	Elementary Summer Program
Omaira Gaulin	Teacher	Elementary Summer Program
Pamela Novinsky	Teacher	Elementary Summer Program
Patricia Kmon	Career Counselor	Connections Summer Success Academy
Patricia Moriarty	Teacher	Elementary Summer Program
Patricia Sullivan	ELA Teacher	Connections Summer Success Academy
Patricia Valois	Teacher	Elementary Summer Program
Patrick Britton	ELA Teacher	HHS Summer Success Academy
Priscilla Ruppert	Paraprofessional	Elementary Summer Program
Rafaela Ortiz	Paraprofessional	Elementary Summer Program
Raquel Gomez	Paraprofessional	Elementary Summer Program
Richard Bligh	Teacher	Elementary Summer Program
Sandy Ramos	Paraprofessional	Elementary Summer Program
Santiago Oliveras	Teacher	Kinder Camp Summer Program
Sasha Rojas	Paraprofessional	Elementary Summer Program
Scott Clark	Science Teacher	Connections Summer Program
Shannon Quinn	Paraprofessional	Elementary Summer Program
Stephanie Murchison-Brown	Math Teacher	Connections Summer Success Academy
Suzanne Chandler	Nurse	Elementary Summer Program
Sylvia Saez	Staff Assistant	Connections Summer Program
Teresa Beaulieu	Guidance Counselor	Transition to HS Summer Program
Theresa Pietrzykowski	Paraprofessional	Elementary Summer Program
Thomas Bowler	ELA Teacher	Connections Summer Success Academy
Thomas Fisher	Teacher	Elementary Summer Program
Thomas Noga	Math Teacher	Transition to HS Summer Program
Thomas Wyse	Teacher	Elementary Summer Program
Tina Siniscalchi	Science Teacher	Connection Summer Program
Trisha Mackey	Teacher	Elementary Summer Program
Wesley Laskowski	Teacher	Elementary Summer Program

Holyoke Public Schools
MEMORANDUM

TO: Mr. David L. Dupont, Superintendent of Schools

FROM: David A. Lawrence, Director of Human Resources

DATE: August 1, 2011

RE: Retirements

Name School Assignment Date of Retirement Years of Service

Teachers

Hilma Ramos	Kelly	Science Teacher	June 30, 2011	6
MaryJo Moore	Sullivan	Grade 6 Teacher	July 20, 2011	17
Susan Tawrel	Morgan	Grade 4 Teacher	October 19, 2011	32

Clerk

Ida Leonard	Special Education Dept.	Sr. Data Entry Clerk	July 30, 2011	31
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Cafeteria

Juana Rivera	HHS	Cafeteria Helper	June 27, 2011	14
Gussie Westbrook	Morgan	Cafeteria Helper	June 24, 2011	15
Laura McClure	Sullivan	Cook	August 19, 2011	35

I approve and accept: _____
Mr. David L. Dupont, Superintendent of Schools

Holyoke Public Schools
MEMORANDUM

TO: Mr. David L. Dupont, Superintendent of Schools

FROM: David A. Lawrence, Director of Human Resources

DATE: August 1, 2011

RE: Resignations

NAME SCHOOL ASSIGNMENT DATE OF HIRE DATE OF RESIGNATION

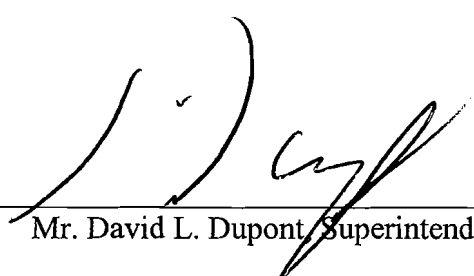
Teacher

Elizabeth Novinsky	HPS servicing Blessed Sacrament	Teacher Tutor	September 1, 2005	June 30, 2011
Heather Diaz	Peck	Math Teacher	August 25, 2011	June 30, 2011
Jamilla Jones	Kelly	ELA Teacher	January 30, 2006	July 18, 2011
Lisa Curtin	Sullivan	Assistant Principal	September 1, 2004	July 22, 2011
Melissa Ippolito	E.N. White	Special Education Teacher	August 26, 2008	June 28, 2011

Paraprofessional

Gladys Rodriguez	Morgan	Special Education Paraprofessional	September 1, 1999	July 13, 2011
Sarah Hunter	McMahon	Special Education Paraprofessional	February 5, 2010	June 28, 2011

I approve and accept:



 Mr. David L. Dupont, Superintendent of Schools